

Alameda Connects is committed to improving diversity of membership in all areas, expanding meeting attendance and participation, increasing community collaborations with other associations, refining its grants programs for greater community impact, expanding and developing its own branded events, and evaluating its information and data needs.

The board's first action towards improving diversity was adoption of a resolution this week making a statement of dedication to greater diversity. In this resolution, the board committed to fostering a culture of diversity, equity, and inclusion; welcoming diverse opinions; and promoting and respecting the diversity of our community. Additionally, the board committed to including consideration of diversity, equity and inclusion in its decision-making and strategic planning.

The adoption of a diversity resolution is just the first step in improving diversity for Alameda Connects. Actions moving forward will include development of a written diversity plan and board member selection guidelines to assure a more representative and diverse board with a good mix of types and sizes of businesses represented; and resident members representative of the community at large.